

Announcement of the Opening of Nominations for Membership of the Board of Directors

The Board of Directors of Commercial Bank International PSC is pleased to announce the opening of nominations for membership of the Board of Directors. Eligible and interested candidates who meet the membership requirements are invited to submit their applications from **Monday, 3 November 2025** until **Friday, 14 November 2025**.

General Conditions:

- 1) A candidate for Board membership must:
 - a) Meet the requirements set out in Federal Decree-Law No. (32) of 2021 on Commercial Companies, the Corporate Governance Regulations for Banks, the Fitness and Propriety Regulations and Standards issued by the Central Bank of the United Arab Emirates, and the Securities and Commodities Authority (SCA) Chairman's Decision No. (3/R.M) of 2020 regarding the adoption of the Governance Guide for Public Joint Stock Companies and its subsequent amendments.
 - b) Have adequate knowledge of the core business activities of the Bank and possess the necessary academic qualifications and professional experience enabling him/her to perform the duties and responsibilities of a Board member.
 - c) Not hold membership in the boards of more than five (5) listed public joint stock companies and must not be a member of the board of any other bank or financial institution operating in the United Arab Emirates.
 - d) Not have been convicted of a felony or a misdemeanor involving dishonesty or breach of trust.
- 2) The number of Board seats to be elected is nine (9).
- 3) Applications that meet all requirements will be submitted to the Department of Economic Development in Ras Al Khaimah, and thereafter to the Central Bank of the United Arab Emirates to obtain the necessary approvals. Any application that does not meet the requirements or lacks the required documents will be excluded.
- 4) The names of the approved candidates will be published on the Bank's website and on the Abu Dhabi Securities Exchange (ADX) website, and will be presented to the shareholders at the next General Assembly Meeting of the Bank for voting in accordance with applicable procedures.

Required Documents:

- Duly completed and signed nomination form (as per the Bank's approved template).
- Updated curriculum vitae (CV) including academic qualifications and detailed professional experience.
- Brief profile (not exceeding 10 lines).
- Copy of a valid passport, and copies of any other passports (if applicable).
- Copy of the Emirates ID (or national ID for applicants from outside the UAE).
- Copy of UAE residence visa (for non-UAE nationals).
- Family Book (Khulasat Al Qaid) for UAE nationals (if available).
- No-Objection Letter from the employer (for employed applicants).
- Police Clearance / Good Conduct Certificate addressed to the Central Bank of the UAE, issued no more than 30 days prior to submission.
- Experience certificates / professional reference letters.
- Properly attested copies of academic degrees, professional qualifications, and training certificates.
- Recent personal photograph with white background.
- Candidate's declaration listing all current Board memberships and confirming commitment to allocate sufficient time to discharge Board responsibilities.

Note: Candidates who meet the initial requirements may subsequently be requested to complete any additional requirements related to the Central Bank of the UAE's fitness and propriety assessment, including carrying out the necessary checks to verify financial soundness and compliance with regulatory requirements.

Please send all applications and supporting documents to the following email address:

Investor.relations@cbi.ae